



Danville-Alamo-Walnut Creek (CA)



The Advocate, September 2019

(Online at <https://daw-ca.aauw.net/newsletter/>)

From the Editor

Just a reminder that contact information for persons mentioned in the Advocate can be found in your directory. If you do not have a directory, please contact Aline Soules for that information. Also, please submit your items for the October newsletter by **Sept. 20** to soulesa@yahoo.com

In This Month's Issue

From the Editor	1
Cards of Condolence, Health Wishes, or Congratulations for our members	1
From the President	2
Annual Membership Brunch	3
Annual Fall Luncheon is Coming Soon	3
Our 50 th Anniversary Year	4
What is the Difference and Where Does My Donation Go?	5
Public Policy Update	5-6
DAW Interest Groups	6-8
Our Wonderful Sponsors	8-10

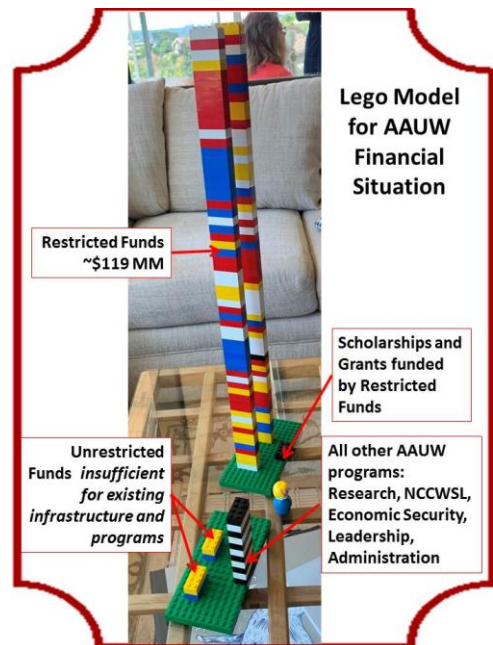
Cards of Condolence, Health Wishes, or Congratulations for our members

When you know of an AAUW-DAW member who might appreciate a "Get Well" card, need a condolence card upon the death of a loved one, or a congratulations card, **please let our Corresponding Secretary, Pat Gross**, know. Pat will send cards on behalf of our Branch.

From the President

I had the opportunity to attend an informal gathering of the presidents of Bay Area AAUW Branches on August 22. About 30 branch presidents and local AAUW leadership gathered in a home in Marin to hear some remarks from National AAUW CEO Kim Churches and to share issues and experiences. It was a very energizing meeting! Here are some of the key points that I want to pass along to our DAW membership:

- 1) Our AAUW Mission to advance gender equity for women and girls through research, education, and advocacy will increase in effectiveness and relevance by being the organization **LEADER in our 3 strategic pillars: Education & Training, Economic Security, and Leadership**. By focusing on these three areas (rather than trying to address every worthy issue related to women) we differentiate our organization, increasing our ability to attract members and donations.
- 2) Our biggest emphasis in the immediate future is the **online Work Smart program**, which is a learning tool for salary and promotion negotiation. *Please logon to this program to check it out, and pass the link on to your daughters, granddaughters, and everyone else who could benefit.*
<https://salary.aauw.org/>
- 3) Transparency in AAUW finances: AAUW National is overfunded for our Scholarships and Grants (see Model). We have almost \$120 Million in **restricted funds that we cannot use** for the majority of our programs. Our membership is encouraged to donate to non-restricted funds, especially the Greatest Needs Fund
<https://www.aauw.org/resource/the-aauw-fund-faq/>
- 4) AAUW National is seeking to expand our appeal to younger, more diverse demographic by focusing on advocacy and inclusivity. This moment in our political climate is optimum for moving in this direction. **"The Equity Network"** will be rolled out this year in test areas
- 5) **Five Star Program** celebrating branches that align efforts with AAUW strategic plan and mission
<https://www.aauw.org/resource/five-star-national-recognition-program/>



Your 2019-20 executive board and committee chairs met on August 30 to set our goals and priorities for the coming year and ensure they are aligned and supportive of AAUW National Strategic Plan (We want Five Stars!!). Look for more in program invitations and in the next issue of *The Advocate*.

Deborah Wechsler

Annual Membership Brunch

By now you should have received your email invitation (eVite) about our annual Membership Brunch, which will be held Sept. 14, 2019 at the Crow Canyon Country Club. If you have not seen it please check your spam folder! We are honored and excited to have **Dr. Elizabeth Hillman, the President of Mills College as our guest speaker**. Her theme will be on leadership with an emphasis on gender & racial justice. Dr. Hillman is the 14th President of Mills College. She brings to Mills extensive experience in higher education administration and instruction and a distinguished background working on key gender and women's issues.



Brunch information: Viewing and meeting social time with interest groups and our new advertiser exhibitors begins at 10 a.m. Our lunch will be the specialty salads of the house: Classic Cobb, Blackened Salmon Salad and Sunburst Salad with Chicken, Berries, & Pecans. Dessert and beverages are included.

For detailed information and to purchase tickets visit <https://daw-ca.aauw.net/eventsprograms/>.

Annual Fall Luncheon is Coming Soon

This is a not-to-be-missed opportunity to lunch with your friends and other AAUW branch members. You will hear from Fellow and Grant recipients and learn how they have been able to forward their studies thanks to the generosity of your donations.

Save the Date: October 6, 12:00PM-3:00 PM, Crow Canyon Country Club. **Cost: \$45.00.**

Reservations must be received by September 20.

Purchase your ticket: <http://www.eventbrite.com/e/2019-aauw-fund-fall-luncheon-in-danville-tickets-67283604071>

Our 50th Anniversary Year



We are very excited for our 50th Anniversary celebration. Planning continues for a wonderful evening with friends, good food, and a slide show of our accomplishments and the fun times that we've had together. Please mark your calendar for **Saturday, October 26, 2019** at Crow Canyon Country Club.

Do you have any digital (online) photos you'd like to share? Any wonderful memories that others would like to remember? Please let us know. Big thanks to all who have shared photos, scrap books and memories with us already. We want more. Please send them to Holly Sauer, or any other member of our committee listed below. We are in your directory.

Invitations will include RSVP instructions. Three meal options will be available, including beef, fish, and vegetarian. One guest per member is welcome.

Committee members are Loretta Lewis, Millie Lindsay, Marilyn Milam, Elaine Reiser, Holly Sauer, Deborah Wechsler, and Chris Winter. Please let any one of us know if you have questions.

What is the Difference and Where does my Donation Go?

Yes, there is a difference between the AAUW Fund and the AAUW DAW Funds. The following is a quick snapshot of how they differ:

AAUW Fund – National	AAUW DAW – Local
Funded by: <ul style="list-style-type: none">- Garden Tour- Individual Donations	Funded By: <ul style="list-style-type: none">- Holiday Home Tour
Revenue Used For: <ul style="list-style-type: none">- Research- STEM Education- Legal Advocacy- Education Funding- and much more	Revenue Used For: <ul style="list-style-type: none">- Local Scholarship- Tech Trek Camperships- Expenses
For more information about AAUW funds: - http://www.aauw.org	For more information about DAW funds - http://daw-ca.aauw.net

Look for the upcoming donation letter which you will receive in October. This is a wonderful way to help women continue their studies and make a difference in our world.

Liz Williams and Robin Halloran

Public Policy Update

AAUW Initiatives and Efforts

Negotiating Salaries

AAUW has partnered with the New York City Economic Development Corporation (NYCEDC) to teach 10,000 women in the Big Apple how to negotiate for higher salaries and advocate for themselves at work. The initiative — called “Ask for more” — includes online training and, starting in the fall, a series of in-person workshops in the city’s five boroughs. Plans are also under way to develop Spanish-language training and programs tailored to specific industries. Once fully implemented, Ask for More will be among the largest salary negotiation and women’s leadership initiatives in the country, according to NYCEDC. Since AAUW’s launched its Work Smart salary-negotiation program in 2015, nearly 80,000 women have registered. Some participants have reported negotiating salaries up to 20% higher than the initial offer after taking the training. Women can sign up for the New York sessions at women.nyc/salary-negotiation

Pay equity

Since the U.S. Women's National Soccer Team (USWNT) crushed it in the Women's World Cup last month, the team has continued their off-the-field fight for fair pay. On August 1, Deborah J. Vagins, AAUW's Senior Vice President for Public Policy and Research, met with members of the team, actors Natalie Portman, America Ferrera and Brie Larson, and other advocates to talk about how to change pay equity policies, including by supporting the federal Paycheck Fairness Act. Governor Gavin Newsom will be looking at these education related bills in October.

In addition, in California, you can track any of the following legislation at <https://edsource.org> or read the bills at <http://www.ca.gov>

Senate

Immunization (SB 276)

Later Start of School Day (SB 328)

Assembly

Ban Authorizer Run-Arounds (AB 1507)

Ethnic Studies Requirement (AB 331)

Expanded LCAP Requirements (AB 967)

Growth controls, staff requirement (AB 1505)

Long-term School Funding Goals (AB 39)

Maternity Leave for Teachers (AB 500)

Mental Health Support (AB 8)

Optional SAT/ACT 11th-grade tests (AB 751)

School Facilities Bond (AB 48)

Targeting Teach for America (AB 221)

Asha Bajaj, Chair Public Policy

DAW Interest Groups

Join something that intrigues you! Please send any additions or corrections to Editor Aline Soules (soulesa@yahoo.com) and President Deborah Wechsler (Deborah.wechsler@gmail.com)

Art and Garden. On **Wed., Sept. 11, 11:00 am**, enjoy a private **SF City Guides Walking Tour, "City Scapes and Public Places."** Explore hidden parks, rooftop gardens, and "hidden in plain sight" public places, while learning about the colorful history and distinctive architecture of SF's Financial District. This is a delightful tour with quite a bit of walking. **Cost: \$12/person.** Lunch in SF after the tour. **Carpool: 9:30 am for the 10:06 am Walnut Creek BART to Montgomery Station.** Contact: Jacques Schubert, jacqueschubert@comcast.net, 925-855-7002 to sign up or for more information.

Beads&Jewelry, 1st Thursday, 1:00 p.m.

Contact: Maureen Mapes or Dianne Giacovelli

Bridge: Daytime Party (waitlisted), 3rd Monday, 10:00 a.m.

Contact: Angela Domer

Bridge: Duplicate, 4th Monday, 10:00 a.m.

Contact: Lola Rohrs

Bridge: Evening, 2nd Wednesday, 7:30 p.m.

Contact: Arlene Barnett

Gourmet: Adventurous Chefs (waitlisted), 1st Friday, 11:30 a.m.

Contact: Sherry Wilcoxson

Gourmet: Epicureans (waitlisted), 3rd Saturday, 6:30 p.m.

Contact: Ann Shelton

Great Decisions, Weekly for 8 weeks; 2 sections

Contact: Mary Ellen Blake, Mary Granzotto

Hiking, Varies, Monthly

Contact: Joanne Quijano

Literature: Contemporary Books, 4th Wednesday, 9:30 a.m.

Contact: Mary Twist

Literature: Daytime, 4th Thursday, 9:30 a.m.

Contact: Laurie Ehrlich

Literature: Evening (waitlisted), 4th Tuesday, 7:30 p.m.

Contact: Bev Nidick

Literature: Novel Ideas (waitlisted), 3rd Tuesday

Contact: Kathy Harkins

Mah Jongg, Weekly, Monday, 9:30 a.m. or Tuesday, 10:00 a.m.

Contact: Paula Weintraub. Tuesday group is waitlisted.

Paula will teach those who don't know how to play.

Movies: Cinema 1 (waitlisted), 2nd Friday, 7:30 p.m.

Contact: Pat McElderry

Movies: First Friday Film (waitlisted), 1st Friday, 7:00 p.m.

Contact: Kathy Harkins

Movies & Lunch, 2nd Tuesday, 11:30 a.m.

Contact: Mary Twist

Movies: Oscars (waitlisted), 2nd Friday, 7:30 p.m.

Contact: Sylvia Benzler

Needle Arts (waitlisted), Varies, Monthly

Contact: Sandy Killoran or Holly Sauer

Writers, 2nd Tuesday, 1:00 p.m.

Contact: Beth Clark

Our Wonderful Sponsors



BAY AREA
FUNDING
GROUP

Find the best financing for you with personalized home loan solutions.

Carrie Sanford

www.bayareafunding.com/carriesanford



Plan your dream trip with confidence.

Ilene Ferguson*

www.alamoworld.com

Writer Advice

Helping Writers online since 1997

Connect with your muse through a personal writing coach.

Benita Lynn Goodwin*

www.writeradvice.com



THE
RE/MAX
COLLECTION®

Negotiate today's residential real estate market with confidence.

Marsha Anderson*

marsha888@comcast.net



Feel younger with new skills for pain-free movement.
Lucas Ritter
www.MoveWise.co

Morgan Stanley

Financial planning to Realize Your Dreams
Erin Beable*
advisor.morganstanley.com/the-sauberman-beable-group



Trust and estate planning you can trust.
Sarah Nix*, Attorney at Law
snix@gagenmccoy.com



Become a happy client with your estate sale.
Marie Dear*
MorningGlory821@gmail.com



Enjoy award-winning authentic Italian dining.
Teresa Cheung*
www.montecatinirestaurant.com



Trust a local expert for your residential real estate needs.
Kathy Harkins*
KathyHarkinsRealtor@gmail.com



Lift your spirit with elegant landscape and fine garden design.
Bill Williams
www.spiritspacelandscapedesign.com



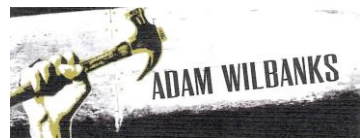
Take advantage of advanced technologies to communicate more effectively.

Lydia Leveriza
www.diabloprinting.com



Add beauty to your life with fine floral arrangements and gifts.

Kris Simpson
www.eastbayflowercompany.com



Your Local Home Repair Specialist

Adam Wilbanks
Wilbanks79@gmail.com



Everyone Deserves a Bra that Fits

Veronica Szender
www.Revelationinfit.com

**AAUW DAW members are marked with an asterisk*

The American Association of University Women (AAUW) is the nation's leading voice promoting equity and education for women and girls.

Mission: AAUW advances equity for women and girls through advocacy, education, philanthropy, and research.

Value Promise: By joining AAUW, you belong to a community that breaks through educational and economic barriers so that all women and girls have a fair chance.

Vision: AAUW empowers all women and girls to reach their highest potential.

The Danville-Alamo-Walnut Creek branch promotes and supports our AAUW mission through local scholarships, AAUW program support, panel discussions, Tech Trek, AAUW Fund, and topical guest speakers.

Aline Soules, Editor
Danville-Alamo-Walnut Creek AAUW
P. O. Box 996, Alamo, CA 94507