



Danville-Alamo-Walnut Creek (CA)



The Advocate, February 2020 (Online at <https://daw-ca.aauw.net/newsletter/>)

From the Editor: Just a reminder that contact information for persons mentioned in the Advocate can be found in your directory. If you do not have a directory, please contact Aline Soules (soulesa@yahoo.com) for that information. If you submit articles and pictures for next month's Advocate, please observe the following:

Articles in .doc or .docx, or in the body of an email.

Pictures in .jpg (compressed).

Please submit your items for the March 2020 newsletter by Feb. 20 to soulesa@yahoo.com

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Cards of Condolence, Health Wishes, or Congratulations for our members

When you know of an AAUW-DAW member who might appreciate a "Get Well" card, need a condolence card upon the death of a loved one, or a congratulations card, **please let our Corresponding Secretary, Pat Gross**, know. Pat will send cards on behalf of our Branch.

From the President

We Marched!

Thanks to Laura Monin of the AAUW Orinda-Moraga-Lafayette (OML) Branch, we shared a table at the Women's Rally & March on January 18 in Walnut Creek. Our Branch was visibly active to help publicize what AAUW does, including education support and public policy advocacy for women and girls. Our table volunteers were Marsha Anderson, Tena Gallagher, Loretta Lewis, Chris Ritter, Claudia Schwarz, and Deborah Wechsler. Kathy Harkins stopped by with her friend Marijeanne Rende, who had made some wonderful pink pussy hats for us. We saw many other members of our Branch there and made some new friends from OML. The theme was "Voting is Our Superpower" and we were happy to turn out to advocate for equity for women and girls. Deborah Wechsler



Please put our next program on your calendars:

Sunday February 23, 2-4 pm: WorkSmart: Joint program with Orinda-Moraga-Lafayette Branch AAUW at the Lafayette Library Community Hall.

Danville-Alamo-Walnut Creek Advocate February 2020

Work Smart: Negotiation Seminar Joint Program with Orinda-Moraga-Lafayette Branch

AAUW-OML and DAWC (American Association of University Women—Orinda Moraga Lafayette and Danville Alamo Walnut Creek Branches) are co-hosting a seminar on **Work Smart, AAUW's salary negotiation program**, on **Sunday February 23, 2:00-4:00 p.m.** at the **Lafayette Library and Learning Center in Lafayette**. The seminar is free and open to the public.

AAUW's Work Smart program is designed to help close the gender wage gap by empowering women with the skills and confidence needed to negotiate their work salaries and benefits. Seminar attendees will learn about the Work Smart program, and some tools and strategies for successfully negotiating for fair pay in a new job, raise or promotion.

You will want to attend this program. Negotiation skills are useful in all aspects of our lives, not just for increased salaries. You will also be better equipped to convey the value of the Work Smart program to others, including daughters, nieces, and even your peers.

For more information, visit: <https://oml-ca.aauw.net/>



You deserve a raise. This free online course will give you the tools you need to successfully negotiate and close the pay gap for women everywhere. Register today and learn how to improve your negotiating skills in every part of your life.

<https://salary.aauw.org/>

Recruit New Members

Our membership committee depends on each of you to help us recruit new members. One of the best ways to interest your friends in joining our Danville-Alamo-Walnut Creek AAUW branch is to bring them as guests to one of our events. Please consider inviting friends to our Work Smart program on Sunday, February 23 at the Lafayette Library.

Equal Pay Day – Wear Red

The next Equal Pay Day (EPD) is Tuesday, March 31, 2020. This date symbolizes how far into the year women must work to earn what men earned in the previous year. The National Committee on Pay Equity <https://www.pay-equity.org/day.html> reminds us to wear red to symbolize how far women and minorities are “in the red” with their pay. This is a great idea for branch members working EPD tables in their communities or at local colleges.

AAUW’s updated publication, *The Simple Truth*, is based on the most recently released data from the U.S. Census Bureau. In 2018, women received just 82 cents for every dollar paid to a man. Women of color often face a wider gap compared to white men. Black women make 62 cents on the dollar. Latinas make 54 cents on the dollar. The pay gap has decreased by only a nickel in the 21st Century. For more information on the Gender Pay Gap, and ideas for EPD events, see <https://www.aauw.org/resource/how-to-equal-pay-day/>.

On the National Level, the *Paycheck Fairness Act* passed the House of Representatives and languishes in the Senate with no action yet taken. The Equal Pay Act requires that men and women be given equal pay for equal work in the same establishment. The jobs need not be identical, but they must be substantially equal. It is job content, not job titles, that determines whether jobs are substantially equal. Specifically, the EPA provides that employers may not pay unequal wages to men and women who perform jobs that require substantially equal skill, effort and responsibility, and that are performed under similar working conditions within the same establishment.

According to WAGE (Women Are Getting Even), women earn one million less than men in their lifetime. AAUW has facilitated *Start Smart* and *Work Smart Workshops* to help close the gap, and you can learn more about these workshops at <https://www.pay-equity.org/day-kit.html>. AAUW now offers an online one-hour Work Smart Workshop accessed from the www.aauw.org for salary negotiation skills.

Karen Jackle, AAUW-CA Public Policy Committee

The AAUW Fund Thanks You

Many thanks to our branch members who gave generously this calendar year, contributing over \$32,200 to the AAUW Fund. Through these branch donations we can help to create change, advance equity and empower women and girls. Every gift to AAUW has an impact. It is a top-rated 501 (c) (3) charity and donations are tax deductible. Tax ID: 52-6037388.

If you would like to make donations now or in the future, checks payable to AAUW Fund may be mailed to P.O. box 996, Alamo, Ca. 94507. If it is a designated gift, please write the fund name or number on your check <https://ww2.aauw.org/donate-gift-new/>. If you wish to donate by credit card, please go to <https://ww2.aauw.org/donate-gift/>.

Liz Williams and Robin Halloran, your Fund co-VPs

Help Distribute \$\$\$ for Scholarships

Thanks to the Holiday Home Tour, our branch has money for three to five scholarships. **We need three to four people on the scholarship committee to help select the winners.** Remember that both undergraduate and post-graduate women (with a tie to the SRVSD or Walnut Creek areas) are eligible.

Volunteers are asked to evaluate the applications and complete a scoring sheet established by former scholarship chairs. We anticipate ten to fifteen applicants. At a meeting in mid-April, the committee will select winners and determine the amount of each award.

If you would like to help select deserving young women, **email Nancy Murray with the subject line SCHOLARSHIP in caps** to make your email stand out. Please help. Thanks.

Nancy Murray

AAUW's Annual Art Contest

AAUW's annual AAUW Art Contest is underway and our branch is represented by some of our talented members. You can vote. Voting runs from January 31 to February 10 and you can vote once for 10 entries. See https://art.aauw.org/contests/art_contest/

AAUW's annual AAUW Art Contest is underway and our branch is represented by some of our talented members. You can vote ONE TIME for your ten (10) favorite images. Voting runs from January 31 to February 10 and you can vote once for 10 entries. See <https://www.aauw.org/contests/> on Jan. 31 or later to find out how to vote.

Expanding Your Horizons

It's that time of year when we are able to work as monitors for **Expanding Your Horizons**. We need **thirty-four (34) volunteers** to work during the morning or afternoon shifts. Normally, the shifts run from 9:30 – 11:00 a.m. and 1:00 – 2:30 p.m. The date is **February 22** and, this year, the location is **Dublin High School**. The move is due to construction at DVC.

Please email Judy Lauper if you can help that day and tell her which shift you prefer.

Thanks for your willingness to help. The classes are as enjoyable for us as they are for the girls.

Judy Lauper

Tips for Change Event to Benefit Tech Trek



MONDAY, FEBRUARY 10

5:00–8:00 PM

2065 San Ramon Valley Blvd., San Ramon

Reserve Your Table Now

820-6969 or YELP

What could be a better way to celebrate Valentine's Day than an evening of delectable Italian dining with your loved one, friends, and/or family while supporting Tech Trek? On Monday, February 10, Gianni's Italian Bistro in San Ramon is hosting "Tips for Change" to benefit AAUW San Ramon Tech Trek.

We will raffle four (4) baskets that include a bottle of Alpha Omega Chardonnay wine and a luscious selection of hand-crafted Belgian style chocolates! Estimated value over \$150! Tickets are 1 for \$10, or 3 for \$25.00. Cash or checks will be accepted. Drawing will be held February 11th.

Owners Gianni and Melanie Bartoletti are supporting our organization by generously donating 10% of the evening's proceeds, and all tips to Tech Trek – San Ramon. AAUW San Ramon members will be your servers for the evening to enhance your dining experience.

Make your reservations today by calling 925-820-6969 or visiting www.yelp.com.

Volunteer Opportunities for our AAUW Members

Looking for an outlet for your civic or community-oriented energies? We have ideas.

2020 CENSUS Part-time paid position

Support Your Community: Census results are used to determine your representation in Congress, and they help inform how billions of dollars are distributed for hospitals, schools, roads, and more. Help ensure that everyone in your community is counted in the 2020 Census. Temporary positions for the 2020 Census feature flexible hours—a perfect fit if you are looking to earn extra money, even if you already have other commitments. Click on this link to learn more and apply:

<https://recruitment.2020census.gov/ats/careersite/census.aspx?site=1&c=census>

Contra Costa County Civil Grand Jury 2020-2021 term

Applications are being accepted through Friday, March 13, 2020. Visit the website at

www.cc-courts.org/grandjury to find more information.

The Bedford Gallery Tour: from Art and Garden's December Visit

"Off Menu: Contemporary Art About Food" ended its run at the Bedford Gallery shortly after our AAUW visit. Jacque Schubert has a keen eye for choosing fascinating exhibitions, and Off Menu was definitely one of them. Pictures are poor representations of the actual art pieces but will give you a 'taste' of what we viewed. See <https://www.bedfordgallery.org/exhibitions/up-next/off-menu-contemporary-art-about-food>

Off Menu featured an international roster of artists who work in a range of media from painting and sculpture to textiles, ceramic and photography to depict the objects of our culinary desire. Artists included Salvador Dalí, Wayne Thiebaud, and other known and unknown artists.

From the Exhibition's website: "...food tells the story of how we live and what motivates us. Celebrated with passion, humor and irony, food art genres range from surreal to hyperreal. And it's not all swirls and sprinkles; throughout history, artists have used depictions of food to address issues of family, nutrition, and social concerns such as famine and politics."

Join Your DAW friends on a cruise – and raise funds for DAW

Ilene Ferguson with Alamo World Travel is a long-time member of our branch and is helping us arrange this great trip—a European River Cruise—as a fundraiser for our Danville-Alamo-Walnut Creek Branch. The trip is open to DAW members and friends. This is a great way to raise money for AAUW and enjoy a fun travel event for AAUW DAW branch members. For each person who signs up for this cruise, \$300 will be donated to AAUW-DAW. In addition, one free cruise will be offered for each nine (9) people who sign up. This could be raffled off as an additional fundraiser or the amount of this free cruise could be added to the fundraiser account. Details are on the next page.



WINE CRUISE ON THE ROMANTIC DANUBE

November 13-20, 2020

aboard AmaSerena

featuring Christmas Fairs and Markets

This special Wine Cruise offers guests a perfect blend of wine-related experiences and excursions in grand capitals and charming towns. Discover how wine is made and, of course, partake in tastings – all at no additional cost. Join Susan Teppola, Owner & President, Laurel Ridge Winery, Carlton, on board as she leads insightful discussions and shares her passion and vision for making premium handcrafted wines.

DAY	DESTINATION	ACTIVITIES
Nov 13	Vilshofen	EMBARKATION - Exclusive Oktoberfest
Nov 14	Vilshofen	"City of Three Rivers" walking tour OR Passau Castle hike OR Guided bike ride from Passau to Wernstein
Nov 15	Linz	"UNESCO City of Media Arts" walking tour OR Full day Salzburg OR "Cultural Mile" bike tour Austrian Lake District excursion OR Český Krumlov excursion
Nov 16	UNESCO Wachau Valley	Scenic cruising through Strudengau and Wachau Valley Dürnstein walking tour and Weissenkirchen wine tasting OR Dürnstein Fortress hike & wine tasting
Nov 17	Weissenkirchen	Melk Abbey OR Wachau Valley bike tour Schloss Gobelsburg cellar tour and tasting
Nov 18	Vienna	"Imperial Vienna" tour OR Vienna bike tour
Nov 19	Budapest	"Queen of the Danube" tour
Nov 20	Budapest	DISSEMBARKATION

7-NIGHT CRUISE-ONLY FARE FROM \$2,498 PER PERSON*

*This price includes a \$1,000 savings per person which expires on March 31, 2020

PRICES INCLUDE:

- >> Daily Shore Excursions
- >> All Shipboard Meals and Activities
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- >> Beer and Wine with Lunch & Dinner



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DAW Interest Groups

Below is the current list of Interest Groups and Leaders, with notations of new groups that formed in fall 2019. The leader contact info is in your directory, except for new members. For their contact information, ask the Advocate editor, Aline Soules (soulesa@yahoo.com).

Note about Art and Garden: On Tuesday, Feb. 4, Art & Garden will have a 10:00 a.m. docent tour of the newly constructed Sufism Reoriented Sanctuary in Walnut Creek. The tour is free, is 90 minutes, and involves quite a bit of walking and stairs. After our tour, we will lunch in Walnut Creek.

After more than a half century in temporary quarters, Sufism Reoriented now has a permanent home in Walnut Creek—the new sanctuary is set among serene gardens on 3 acres of land. Designed under the guidance of Murshida Carol Weyland Connor, she explains, “My primary aim was to create a beautiful building that is an expression of our worship.” The sanctuary’s curvilinear design is based on the form of a circle and much of the sanctuary is underground. This symbol embodies the essential unity of Creation and the Universal Love at the heart of all life. For more information, contact Jacque Schubert.

Note about the Third Friday Film Group: The Third Friday Film Group is up and running and we are looking for more participants. We have seen “The Good Liar”, “The Irishman” (luckily, this 3+ hour movie became available on Netflix), “Bombshell” and “1917”. Everyone has different opinions of movies and it’s been enjoyable to discover more about movies based on varying viewpoints and information found in reviews. During this busy movie season, we view and discuss two movies each month. An appetizer, beverages, and dessert at the monthly meeting make for relaxing conversation. We also track the ratings we give for each movie to compare against types of awards given for Golden Globes and the Oscars. Participation in this group is open to AAUW members and their spouse/partners. Meetings are held in members’ homes in Danville, San Ramon, and Alamo. Please contact Kath Clayton for more information (Kath’s number is incorrect in the directory. Please email her).

Reminder Note about Great Decisions: Informed Citizens Make Great Decisions
(https://www.fpa.org/great_decisions/)

Great Decisions—America’s Global Affairs Discussion Group will meet weekly for eight weeks from **February 2020 through March 2020.**

1. **Mondays, beginning Feb. 3, 7 p.m.**, Mercer Social Room, 1655 N. California Blvd., Walnut Creek. Contact Mary Granzotto, OR
2. **Tuesdays, beginning Feb. 4, 1:30 p.m.** Location rotates weekly and will be announced one week prior to each meeting. The first meeting will be at the home of Beverley Nidick. Contact Mary Ellen Blake.

Great Decisions is a program developed by the Foreign Policy Association to serve as a catalyst for developing awareness, understanding, and informed opinion on U.S. foreign policy and global issues.

2020 topics: Climate Change and the Global Order; India and Pakistan; Red Sea Security; Modern Slavery and Human Trafficking; U.S. Relations and the Northern Triangle (Honduras, El Salvador, Guatemala); China's Road into Latin America; The Philippines and the U.S.; Artificial Intelligence and Data.

Group Name	Leader Name(s)	Meeting Day	Time
Art and Garden	Jacque Schubert	Wednesdays or Fridays	Varies. See above or contact Jacque.
Beads2Jewelry (WL)	Maureen Mapes & Dianne Giacobelli	1st Thursday	1:00 PM
Bridge: Daytime Party (WL)	Angela Domer	3rd Monday	10:00 AM
Bridge: Duplicate (WL)	Lola Rohrs	4th Monday	10:00 AM
Bridge: Evening (WL)	Arlene Barnett	2nd Wednesday	7:30 PM
Gourmet: Adventurous Chefs (WL)	Sherry Wilcoxson- Will help start new group for waitlisters	1st Friday	11:30 AM
Gourmet: Epicureans (WL)	Ann Shelton- Liz Williams will help start new group for waitlisters	3rd Saturday	6:00 PM
Great Decisions Daytime and Evening	Mary Granzotto and Mary Ellen Blake	Weekly for eight weeks	Monday 7:30PM Tuesday 1:30 PM
Hiking	Joanne Quijano	Monthly	Varies
Literature: Contemporary Books (WL)	Diane Stangel	4th Wednesday	9:30 AM
Literature: Daytime (WL)	Laurie Ehrlich	4th Thursday	9:30 AM
Literature: Evening (WL)	Linda Jimerson	4th Tuesday	7:30 PM
Literature: Novel Ideas (WL)	Kathy Harkins	3rd Tuesday	1:00PM
Mah Jongg 1 (WL)	Paula Weintraub	Monday Weekly	10:00 AM
Mah Jongg 2 (WL)	Paula Weintraub-looking for beginners to start a new group	Tuesday Weekly	10:00 AM
Movies: Cinema 1	Pat McElderry	2nd Friday	7:30 PM

Movies: First Friday Film (WL)	Kathy Harkins	1st Friday	7:00 PM
Movies: Third Friday Film Group	Kath Clayton	3 rd Friday	7:00 PM
Movies & Lunch (WL)	Mary Twist	2nd Tuesday	11:30 AM
Movies: Oscars (WL)	Mary Mix	2nd Friday	7:30 PM
Third Friday Film - New Group	Kath Clayton NEW MEMBER	3rd Friday	7:00 PM
Needle Arts (WL)	Sandy Killoran, Holly Sauer	2nd Monday	1:30-3:30 PM
Writers	Kathy Gage	2nd Tuesday	1:00 to 3:00 PM

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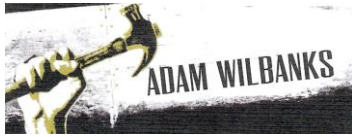
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Veronica Szender

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**AAUW DAW members are marked with an asterisk*

The American Association of University Women (AAUW) is the nation's leading voice promoting equity and education for women and girls.

Mission: AAUW advances equity for women and girls through advocacy, education, philanthropy, and research.

Value Promise: By joining AAUW, you belong to a community that breaks through educational and economic barriers so that all women and girls have a fair chance.

Vision: AAUW empowers all women and girls to reach their highest potential.

The Danville-Alamo-Walnut Creek branch promotes and supports our AAUW mission through local scholarships, AAUW program support, panel discussions, Tech Trek, AAUW Fund, and topical guest speakers.

Aline Soules, Editor
Danville-Alamo-Walnut Creek AAUW
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