













The Advocate March 2025

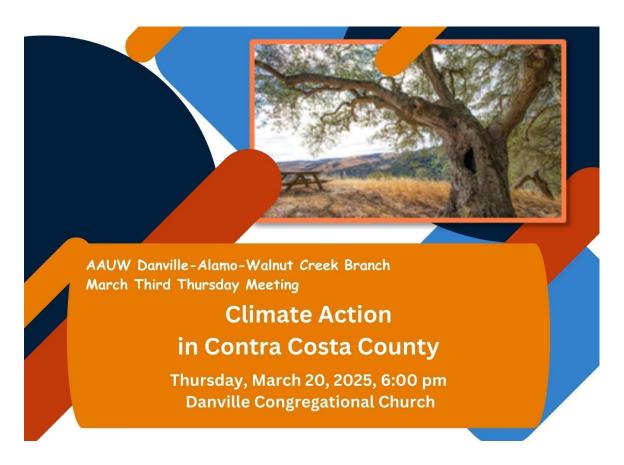
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"Women's history is indispensable and essential to the emancipation of women. Girls need to understand that they are part of a long tradition of strength, creativity, and achievement."

- Gerda Lerner, historian and women's history author

Third Thursday Member Meeting - March



Join us to hear Lynda Deschambault, newly elected member of the East Bay Regional Park District Board of Directors, provide an overview of the key climate crisis challenges facing Contra Costa County, the most salient unmet needs in responding to them, an orientation to her work with the park district's board, and actions we can take to help tackle climate change.

All are welcome to attend – there is a \$10 fee for non-AAUW members.

Click here to RSVP

Lynda Deschambault was elected to the East Bay Regional Park District Board of Directors in

November 2024 to represent Ward 2. Protecting the environment is her life's work. She has more than 37 years of experience as an Environmental Scientist and Educator, including 20 years at the U.S. Environmental Protection Agency. She served for five years on the East Bay Regional Park District's Park Advisory Committee. Lynda also served as Mayor to the Town of Moraga, as director for the Solid Waste Authority, and on the League of California Cities Environmental Quality Policy Commission. She focuses her efforts on science and sustainability, climate resilience, community



engagement, tribal relations, and environmental justice. Lynda holds a Bachelor of Science degree in Soil Science with a focus on Environmental Chemistry from the University of New Hampshire, as well as an M.B.A. in Management/Organizational Development from the University of California, Long Beach.

Third Thursday Member Meeting - April

AAUW Fund Speaker: Investing in Innovators

Thursday, April 17, 2025, 6:00 – 8:00 pm Danville Congregational Church



For the April Third Thursday program, we are excited to welcome Adamaka Ajaelo, who is the recipient of an AAUW Fund Community Action Grant, as our speaker. She will fill us in about her work with Self-eSTEM, a remarkable organization she founded that is dedicated to empowering women and girls by creating equitable access to STEM opportunities, fostering innovation, and cultivating the next generation of changemakers poised to lead and thrive in the industries of tomorrow. It's sure to be an interesting and inspiring

presentation as Adamaka shares her vision and the accomplishments of Self-eSTEM!



This meeting will be hosted jointly with the neighboring AAUW San Ramon and AAUW Livermore-Pleasanton-Dublin branches.

Save the date!

President's Message

By Deborah Wechsler, President

Thanks to Programs VPs Monika Witte and Ogie Strogatz, and Public Policy Chair Laurinda Ochoa, we had another great program on February 20 with a panel of experienced and knowledgeable people

about identity issues affecting students in our schools. We co-hosted this program with the San Ramon Valley Council of PTAs, with their president participating on the panel. Find some details about this program later in this issue of the Advocate. I am very pleased we have been able to offer such quality educational programs for our community. I also heard several appreciative comments during and after the program about our presence and support of our public schools in the district meetings and elsewhere.



I detect a slight warming in the weather, though we can always welcome more rain. I will admit the warmth does not extend to my feelings about the way our

government seems to have been going since the January inauguration. We can be proud that our branch and AAUW in general continue to raise our voices and advocate for equity, respect, inclusion and just plain decency.

March Checklist

- March 12, 7:00 pm DEI on Zoom "How We Heal"
 Click here for more information, or see DEI article on page 5
- March 18, 5:30 pm San Ramon Valley Unified School District Meeting Click here for more information
- March 20, 6:00 pm Third Thursday Member Meeting Climate Action in Contra Costa <u>Click here</u> for more information and to RSVP
- March 31, 7:00 pm Lobby Days Training Webinar
 Click here to register for the webinar
- April 8 and April 9 Lobby Days
 Click here to learn more
- April 12, Tri-Valley Innovation Fair at Alameda County Fair Grounds
 Click here for more information
- April 17, 6:00 pm Third Thursday Member Meeting AAUW Fund Speaker: Investing in Innovators

Save the date!

- April 22, 5:30 pm San Ramon Valley Unified School District Meeting Click here for more information
- <u>Click here</u> to buy your tickets for the quilt raffle to support the Creative Endeavors Scholarship fund
- <u>Donate here</u> to support DAW branch programs

Garden Tour 2025

By Anne Struthers, Garden Tour Chair

The Garden Tour is a go for 2025! It will be held on May 9 and 10; as per tradition it's on the Friday and Saturday before Mother's Day. Thanks to our dedicated team of garden "previewers", we have

lined up some lovely gardens this year that will be sure to enchant and inspire our tour visitors.

Now we are seeking volunteers – we need your help to make the tour a success! If you are interested in being a docent (no gardening expertise required) please contact Susan Terzuoli at susanterz@hotmail.com. If you are interested in helping in other capacities such as publicity, obtaining sponsors, etc, please contact me, Anne Struthers at (925)285-5429.

More information on the gardens will be coming soon!



Local Scholarship Update

By Ann Willoughby, Local Scholarship Chair

Scholarship applications were closed as of March 1. The Scholarship Committee will meet in March to review all the applications and select the awardees. The selected students' names will be presented to DAW Board for approval at the April board meeting.

DEI Notes

By Ogie Strogatz, DEI Officer

Hello everyone. Tough times, these. Bearing in mind that March is Women's History Month, and acknowledging that I'm pretty hungry for an extra helping of "tell me something good", I invite you to join me for an **uplifting DEI discussion via Zoom on Wednesday, March 12 at 7:00 pm**. We'll focus on the recently published book, <u>How We Heal</u>, by La June Montgomery Tabron, the first woman and the first African American to serve as President and CEO of the W. K. Kellogg Foundation. Ms. Tabron shares her story of growing up in Detroit in the 1960s and 70s, as well as the racial healing methodology that informs the Kellogg Foundation's Truth, Racial Healing & Transformation initiative, which helps communities heal and produce actionable change through cross-racial, intergenerational, and cross-sector, community-led collaboration.

No need to read the book; we'll have plenty to discuss and we welcome your participation! Please drop me a line to RSVP: ogstrogatz@gmail.com.

To learn more about the Kellog Foundation and its comprehensive, multi-year national and community-based Truth, Racial Healing & Transformation process, click here.

DAW Branch Election

By Holly Sauer, Nominating Committee Chair

What Do You Love About AAUW?

AAUW's mission speaks to all of us. Our national and branch projects pull on our heartstrings. Which ones mean the most to you? Scholarships? Tech Trek? DEI? Local schools? Education? Community involvement? Communications? Public Policy? National AAUW Fund? Maybe something else that we have not yet explored!



We absolutely can't do all of this without all of you.

Please let me know how you can help by serving on our board. We have many positions, both large and small, available for the next year. Many hands make light work - co-chairs and committees make participation successful and fun. Is there a friend you would like to share a position with?

A list of all of the board positions is on our website, just <u>click here</u>. Great information about our involvement and support for all of our projects is in our current and past newsletters and on our website - <u>click here</u>.

Please contact me at holly.gr8f8@gmail.com. I would love to talk with you and help you get involved.

February Member Meeting – Recap

By Joanne Quijano, Advocate Editor

Exploring Issues of Identity in Our Schools

The DAW Third Thursday Member Meeting on February 20 was well attended and featured a strong presence representing our co-hosts from the San Ramon Valley Council of PTAs. All were inspired and informed by the four panelists: Jessica Coulson, Coordinator of Social Emotional Well-Being and College and Career Readiness from the SRVUSD, Ravneet Julka, an attorney and parent who is vice president for Family Engagement for the San Ramon Valley Council of PTAs among other positions, Krista Glaser, President of the San Ramon





Laurinda Ochoa

Rian Dindzans, a recent graduate from CSU East Bay who identifies as gender-fluid. With the direction of moderator **Laurinda Ochoa**, the speakers shared their varied backgrounds and experiences related to education and our local schools. They appreciate that parents have rights, and they emphasized the need to be inclusive and supportive of all

and privacy in their personal choices.

They encouraged everyone to be respectful of different people, to approach differences with an open mind, to resist boxing in people with

students as well as to recognize the needs of all children for protection

labels, and to be supportive of all, particularly of marginalized groups.

Many thanks to our excellent speakers for their insight and inspiration!

DAW and the AAUW Five-Star Program

By Deborah Wechsler, DAW President

DAW Branch Is Working Toward Five Stars in 2024-2025

AAUW National's Five-Star Program helps branches align with AAUW's strategic priorities and advance our mission of achieving gender equity for women and



girls. Branches are awarded stars based on their meeting specific goals set by AAUW National in five separate categories each fiscal year.

The DAW branch achieved three stars in last year's program - a testament to the dedication, hard work, and commitment of our branch members to advancing AAUW's mission. This year we aim to attain all five stars!

What do we get for participating and meeting the requirements? Besides a sense of pride in our accomplishing AAUW goals, for achieving all five stars we receive:

A Five-Star "banner" to publicize our achievement on our website

- Our Five-Star success story featured in Membership Matters, an AAUW newsletter for branch leaders
- Participation in a Five-Star Leadership Briefing for our DAW board
- An official email from AAUW National recognizing our achievement
- Our branch's name listed as a Five-Star achiever on the AAUW National website

Our efforts in our programming, advocacy, and philanthropy suggest that, pending approval from National AAUW, we are eligible for five stars this year! Here are the criteria and how we are meeting them.

Bold text indicates we have already accomplished this criterion.

Italic text indicates we are currently working on this and have a good chance of accomplishing it.



Advancement

*Only 3 required for a star in this area

Raise \$30 per member in FY25 towards the Greatest Needs Fund

 We have raised \$6723 so far in FY25, which is \$32.96 per DAW member based on National records

Increase contributions to the Greatest Needs Fund by 15% from the last fiscal year.

• Our target is \$5541.85, which we have exceeded

Retain at least 80% of branch membership

 DAW currently has 204 members according to National, which is essentially the same as our 2023-24 branch membership

Make a branch contribution or support a registrant's attendance at NCCWSL.

Recruit at least one Legacy Circle member from your branch in FY25.



Public Policy & Advocacy

*Only 3 required for a star in this area

Appoint a branch public policy chair for FY25.

Conduct a meeting with an elected official regarding an AAUW public policy position. This could include local, state, or federal officials.

Participate in a state lobby day.

Hold a program on a policy topic related to Education, Economic Security, or Civil Rights (this also counts towards a Programs Star).

Conduct a voter registration or voter education event.

Encourage sign-ups for Two-Minute Activist at branch events and on social media.



Governance & Sustainability

*Only 3 required for a star in this area

Branch board creates or annually reviews a succession plan to ensure future leadership is identified. Branch board develops and implements a plan to participate in the 5 Star National Recognition Program.

- DAW nominating committee annually reviews all positions, elected and appointed. Interested persons are identified for each position and encouraged to act in an apprentice or learning capacity with the current person in the position
- DAW Board on Feb 10, 2025 approved in concept a plan to participate in the 5-star program

Appoint a Diversity Officer to lead diversity and inclusion planning with board support.

DAW has appointed a Diversity Officer each year since 2023. The
position has been added to our Policies and Procedures Handbook. The
Diversity Officer leads meetings of interested persons monthly and also
advises the Programs VPs on themes and content for monthly general
membership programs.

Hold at least one branch program focused on justice, equity, diversity, or inclusion topics.

Two DAW programs this year are directly focused on these topics:

 Jan 21, 2025: Addressing Racial Disparities in Maternal and Infant Health Outcomes (joint program with Orinda-Moraga-Lafayette Branch

Feb 20, 2025: Exploring Issues of Identity in our Schools



Communications & External Relations

*Only 3 required for a star in this area

Branch has a designated communications point person and follows AAUW National on platforms where it operates social media accounts.

DAW has 3 appointed positions that handle communications:
 Webmaster, Social Media Manager, Email manager.

Share 3-5 posts aligned with AAUW's mission per quarter on branch social media accounts (can be shared/reposted from AAUW National accounts).

Include information from AAUW National in branch newsletters at least quarterly (pulling from Mission & Action and Washington Update emails, etc.).

This is standard practice in our monthly newsletter The Advocate

Include information about Equal Pay Days in branch communications, including social media.

Ensure all branch leaders subscribe to AAUW emails and share the email resubscribe link with members quarterly in member communications.

- Our DAW Board all subscribe to AAUW National and CA state emails
- We have added this as a regular section in our monthly newsletter The Advocate



Programming

Hold at least 4 programs that align with AAUW's mission.*

- Oct 1, 15, 17: DAW held 3 2024 School Board Election Education Programs and Candidate Forums with the school districts
- Jan 21, 2025: Addressing Racial Disparities in Maternal and Infant Health Outcomes (joint program with Orinda-Moraga-Lafayette Branch

Feb 20, 2025: Exploring Issues of Identity in our Schools

*Public policy/advocacy and DEI programs can count towards this star, as well as the Public Policy & Advocacy and Governance & Sustainability stars.

AAUW California

Tips For Avoiding Email Scams That Appear to Come from Friends or Family

By Michelle Baer and Donna Holmes, Directors, Communication Committee Co-chairs

Email scams don't always pretend to be large corporations; sometimes they impersonate people you know – family, friends, or even colleagues. These scams can be especially dangerous because they are working to exploit established trust.

Here are four tips to recognizing and avoiding email scams.

- 1. Be suspicious of unusual requests. If a friend or family member suddenly emails you asking for money, gift cards, or sensitive information, be skeptical.
- 2. Look at the writing style. Proceed with caution if you encounter unusual wording, spelling or grammatical errors, or phrasing that just doesn't "sound like" the person.
- 3. Stay calm. Scammers frequently rely on urgent language to drive immediate action. Do not rush to respond to the request until you determine its validity.
- 4. Look carefully at the sender's email address. Many email systems just show you the sender's display name, which is easy to manipulate. The email address itself must be inspected. In most systems you can hover your mouse over the sender's name to reveal their email address. Check the email address carefully. Frequently, the email address is entirely wrong and easy to dismiss as fraudulent. In more sophisticated scams, the email address may be only slightly different.

If you have identified the email address as incorrect, then delete the message (optionally, report as spam). However, if after reviewing an email message, you still have some doubts, how do you proceed? First, it is very important to **NOT reply to the message and do NOT click on any links or attachments.** Then, reach out to the purported sender directly, such as by a phone call or text, to validate whether the message is authentic.

With a bit of knowledge and careful attention, it is possible to avoid many email scams.

AAUW California Public Policy News

By Missy Maceyko, Co-Director, AAUW California Public Policy Committee

We Didn't Start the Fire (excerpted from Willing Observers.com)

The LA Fires are a tragedy. DEI is the solution, not the problem.

It is January 2025. Populous, beloved, and well-known neighborhoods in Los Angeles, one of the biggest metropolitan areas in the world, are on fire. For days, residents have been evacuating, firefighters have been going without sleep, and homes and iconic landmarks have been burning. Even those that are not in immediate danger are breathing in toxic air that can create diseases for generations. It seems like everyone in the city is grieving something or someone.

And yet, as the disaster unfolds, people in LA are engaging in a massive outpouring of collective mutual aid and community support for the people and animals who are displaced and suffering.

On the other hand, as Angelinos are left to cope with displacement, property damage, and loss, leading figures in national politics have seized the moment, not to offer support, but to immediately go on the attack. They are placing blame on who they felt was the most likely culprit for these horrific fires and their aftermath: Diversity, Equity, and Inclusion (DEI).

These accusations about DEI would be laughable were they not so problematic. Blaming DEI shows a lack of understanding of what DEI is and does while also simplifying a large and complex problem related to a multitude of factors such as weather, infrastructure, and climate change.

In sum, DEI experts say that diversity is valuable for many reasons—for addressing historical marginalization, yes, but also for increasing our problem-solving capacity and leading to innovation. Both inside and outside of the business world, diversity is associated with higher engagement, reduced turnover, and improved, and more objective, decision-making and problem-solving. Diversity of thought in inclusive teams has been found to lead to more innovation and better, higher-impact ideas. Indeed, as University of Michigan professor of Complexity, Social Science, and Management, Scott Brown notes, to solve complex problems in the 21st century, like climate change, we need diverse teams who can communicate across difference: "groups of experts, at least as we're accustomed to thinking about them, are going to have a hard time competing with talented teams of people with relevant diverse perspectives."

We need to truly understand this problem in order to prevent future loss. Rather than vilifying DEI, we need to acknowledge that DEI is one of the best tools that we have to solve such a problem. We need to come together to leverage a diversity of experiences and perspectives.

In the case of the LA fires, DEI has also been singled out as the primary culprit due to the assumption that "DEI hiring" impacts competent leadership. Certain leaders have been targeted for what was labeled as inadequate planning, resourcing, and response, such as Mayor Karen Bass and Fire Chief Kristin Crowley. These leaders have not only been labeled as incompetent, but also as "DEI hires."

The labeling of these leaders as "DEI hires" is likely because they are a woman of color and a woman who is a member of the LGBTQIA+ community, respectively. They are holding positions that have historically been held by, and associated with, cisgender and heterosexual (cis-het) white men. Given the leadership positions that they hold, alongside their gender, sexuality, and race, any potential fallibility in their decision-making is not only labeled as incompetence, but is also tacitly attributed to their "DEI" status.

As in this case, any association of DEI with hiring is assumed to be the antithesis of meritocracy. In other words, DEI considerations in hiring are assumed to unfairly divert jobs and benefits to "minority" candidates, who are positioned as an undeserving majority that get an opportunity because of who they are instead of being considered for their skill sets, experiences, and past accomplishments. This narrative about "DEI" and hiring clearly overlooks the fact that women like Mayor Karen Bass and Fire Chief Kristin Crowley *are* hired based on merit, regardless of their identity, even as they often have to overcome additional hurdles to enter into historically masculine fields and gain the qualifications and experiences to succeed.

Accusations about the harms of DEI proliferate in the current political environment, rife with threats of increased regulation and retribution. It is absolutely necessary to scrutinize the policy and planning of all leaders and decision-makers in LA in order to fully answer questions about fire mitigation and response. However, to pin the blame on DEI is to tacitly pin the blame on *only* those decision makers who are not cis-het white men and/or on those who are supportive of the kind of work that is needed to engage a range of perspectives.

Over the last few years, and accelerating after January 20, 2025, state and federal level policy changes and pronouncements in the United States have not only (seemingly) forced DEI from federally funded programs, but also created a chilling effect, leading some large corporations and public universities to (seemingly) <u>pull back from DEI initiatives</u>. However, given the well-known benefits of business-integrated DEI strategies in a globalized economy, DEI work will—and must—continue in order to solve big problems.

<u>Click here</u> to see the full article on Willing Observers.com.

Podcast: Is DEI Illegal?

In advocating for gender equity and social justice through policy and legislation, there is a direct link between public policy work and Diversity, Equity, and Inclusion (DEI) work at AAUW California. Co-Director Missy Maceyko has recorded a recent podcast episode on how to understand DEI work in light of the federal attack on DEI. The podcast also touches on programs and actions in which you can and should continue to engage in your organizations--those that historically overlap with DEI work, but that are not always coded as DEI, such as mentorship programs and/or training in how to speak across differences.

<u>Click here</u> to access the podcast on YouTube.

Quest's Innovation Fair

Explore, Discover, Innovate at the Tri-Valley Innovation Fair on April 12

Looking for a free, family-friendly STEM adventure for inquisitive minds of all ages? The **Tri-Valley Innovation Fair**, hosted by the Quest Science Center, offers a day of hands-on fun and new discoveries packed with interactive exhibits and activities showcasing advancements in technology, sustainability, healthcare, and more. Engage with real-world, leading-edge innovations from 80 different exhibitors from top companies and organizations in our region's exceptional innovation hub.

The fair is on Saturday, April 12, from 10:00 am to 5:00 pm, at the Alameda County Fairgrounds, Court of Four Seasons. Admission is FREE. There is a \$15 fee to park at the fairgrounds. Mark your calendars and bring your curiosity. Adventure awaits!



Quest spoke about its extensive community-based STEM programs and volunteer opportunities at the January San Ramon branch meeting which a number of DAW members attended. If you are interested in volunteering at the fair, <u>click here</u>.

For more information about Quest and the Tri-Valley Innovation Fair, <u>click here</u> to visit quest-science.org.

AAUW National

AAUW's Annual Report 2024: A Year of Impact

Discover how AAUW is advancing equity for women and girls nationwide. The Annual Report highlights key achievements, financials, and the impact of our programs over Fiscal Year 2024. This resource is part of a focus on our commitment to transparency and impact and serves as an excellent shareable. Read it here!

AAUW in Action

AAUW acts on a range of issues that align with our Public Policy Priorities through engaging our action network, advocating through social media, and signing coalition letters. In the first few weeks of the 119th Congress, we have endorsed letters on protecting Title IX and education equity (opposing Linda McMahon's nomination as U.S. Secretary of Education), civil rights (opposing H.R.28 and EO 14166), economic security (supporting the Job Protection Act), and reproductive rights. All letters endorsed can be found here.

Webinar on March 19 - Innovation & Advancement: The Power of Women in STEM

AAUW is partnering with the NGO Committee on the Status of Women, NY (or NGO CSW/NY) to hold a webinar featuring an expert panel that will discuss the critical need for strategies to increase empowerment of women in STEM fields. NGO CSW/NY is a coalition of civil society organizations and individuals advocating for gender equality and the rights and empowerment of women and girls in all their diversity.

The Beijing Platform for Action highlights education as a vital factor in advancing girls' and women's economic advancement. Yet only 35% of students enrolled in STEM related fields are women. Globally, women make up just 33% of researchers, are awarded less funding, and are promoted less often than men. In the private sector, women hold only 22% of AI roles and are just 28% of engineering graduates. This systemic exclusion is not just a gender issue—but a roadblock to progress.

<u>Click here</u> to register for the webinar to be held on March 19 at 11:30 PST.

Click here to learn more about NGO CSW/NY.

AAUW Art Contest Winners!

We are thrilled to announce the <u>winners of the 2025 AAUW Annual Art Contest</u>! This year's contest showcased stunning artwork from our members. The winning pieces will be featured in our exclusive notecard collection, arriving in mailboxes this spring.

Thank you for supporting and celebrating creativity in our AAUW community!

Stay Connected: Re-Subscribe to AAUW Emails

Do you think you may be missing out on vital updates and important announcements from AAUW National? Don't let valuable information slip through the cracks! Ensure you stay connected with us by re-subscribing to AAUW emails. Simply <u>click here</u> to re-subscribe and guarantee that you'll receive all the latest news, webinars, and opportunities from AAUW National.

Membership Corner

DAW Membership Directory – Updated

By Joanne Quijano, Directory Manager

We've added new members since the 2024-2025 Membership Directory was printed in December. An updated edition is ready and available online where you can find the latest information about all branch members. You'll need your branch password to access this confidential listing on our website when you <u>click here.</u> If you need the password, contact me at jtq@sbcglobal.net

In Memoriam

We are saddened to report that long-time member Cindy Carter passed away in January. Our sincere condolences go out to her family; she will be missed by her many AAUW friends.



"Stay Home" Policy Statement

While we understand that people want to participate in person at our branch events, we also want to foster consideration for all members in creating a safe environment for everyone. Please consider this direction when you plan to attend a branch meeting.

If you are feeling ill in any way, or have been in close contact with someone known to have tested positive for COVID in the last 10 days, please do not attend any meeting!

Remember that COVID exposure remains a serious issue and that we need to be constantly vigilant. If you plan to attend a branch event, please stay home if you feel ill or if you have been exposed to COVID or any other significant communicable disease. We encourage you to be considerate of everyone attending a function, some of whom might be more susceptible than others. If you have any doubts, test, wear a mask, and err on the side of caution.

While there are inherent risks in attending an in-person event, with your help we will do our best to keep everyone safe at our meetings.

From the Editor - Joanne Quijano

Contribute to the Advocate - Send ideas, articles, and pictures by the 23rd of the month to appear in the next issue. Please use the <u>Submittal Form</u> on our website to direct your contribution to the Advocate, or other DAW social media, to our communications team.

Submissions are preferred in the following format:

- Articles in a .doc or .docx file, or in the body of an email
- Calibri font, size 12
- Pictures in .jpg format
- · Permissions set to enable editing

Find contact information about people mentioned in the Advocate on our <u>branch website</u> and in your directory. If you do not have a directory, <u>click here</u> to send us a request.

Comments about the Advocate? – I'm always interested in making improvements to the newsletter to better meet our members' needs. Please let me know your comments and suggestions at itq@sbcglobal.net.

From the Treasurer – *Chris Ritter*

Handle money matters here - Please send expense vouchers or deposits to our AAUW mailbox at: P.O. Box 996, Alamo, CA 94507 for expedited processing. Refer to our branch website for specific forms and instructions – Click on Members Page

From the Corresponding Secretary - Julie Grisham

Know someone who needs a note? - Julie Grisham, our Corresponding Secretary, sends cards on behalf of our branch. If you know of an AAUW-DAW member in need of a get well, condolence or congratulations card, contact Julie via email at juliegrisham@sbcglobal.net.

Our Branch Sponsors

We are proud to acknowledge our loyal branch sponsors. We appreciate their support, which goes directly to fund DAW projects that include scholarships for local college students, Tech Trek camperships, and community education programs. For more information about becoming a sponsor, please visit our website at https://daw-ca.aauw.net/sponsorships-2024/



Needs based landscape design for dynamic site and local conditions.

Monica Perrone

https://monicaperrone.com/



Negotiate today's residential real estate market with confidence.

Marsha Anderson *

marsha888@comcast.net



Estate, trust, and probate specialist serving individuals in the Danville area.

Sarah Nix, Attorney at Law *

snix@gagenmccoy.com



Eliminating barriers and enhancing capabilities to improve the safety, health and wellness of every CC County resident.

Bette Felton, CCRHF Board Chair *

https://www.ccrhf.org/



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^{*} AAUW DAW members are marked with an asterisk

The American Association of University Women (AAUW) is the nation's leading voice promoting equity and education for women and girls.

Mission: AAUW advances equity for women and girls through advocacy, education, and research. **Value Promise**: By joining AAUW, you belong to a community that breaks through educational and economic barriers so that all women and girls have a fair chance.

Vision: AAUW empowers all women and girls to reach their highest potential.

The Danville-Alamo-Walnut Creek branch promotes and supports our AAUW mission through local scholarships, AAUW program support, panel discussions, Tech Trek, AAUW Fund, and topical guest speakers.



The Advocate

Online at https://daw-ca.aauw.net/newsletter/

Joanne Quijano, Editor AAUW Danville-Alamo-Walnut Creek Branch P.O. Box 996, Alamo, CA 94507